



## **DREAM.EXPLORE.BUILD. Frequently Asked Questions**

### **What is DREAM.EXPLORE.BUILD.?**

DREAM.EXPLORE.BUILD. is a program that provides young people with life-changing tools to build their own futures by exposing them to the world of work while still in high school. A unique component to the program is that students receive 150 hours of training prior to their internship experience and are connected with placements that directly align with their career of choice.

### **Why is DREAM.EXPLORE.BUILD. important to our community?**

A strong workforce is essential to grow individual businesses and our overall economy. Preparing young people today to be life-long learners, productive workers and engaged citizens tomorrow is something our entire community must support. If we want our young people to be prepared for the workforce and become local leaders we have to be intentional

### **How does DREAM.EXPLORE.BUILD. work?**

Since September, students have been exploring their passions, skills and talents and connecting them to careers that capture their interest. Students receive nearly 150 hours of training to prepare them for a career focused summer internship experience with companies like yours.

### **How can my business help?**

We invite you to host students for summer internships that will give them valuable career-building experiences.

### **How do Summer Internships work?**

Summer Internships will take place Monday-Wednesday, for six weeks in the summer. Thursdays are designated for "Academy" where students learn additional skills to help them successfully navigate their internship and plan for their future careers.

### **How much does it cost to host an Intern?**

The investment required to host an intern is \$2,500 per student. This includes wages and administrative costs associated with delivering quality programming. This fee can be recognized as a business expense, not a charitable contribution. If you are interested but cannot afford the fee, please contact us to discuss further.

### **How are students selected for Internships?**

Prior to being placed at your organization, students will be interviewed by you to ensure that students meet your organization's needs. Interviews take place for a week in April each year.

### What are the responsibilities of host organizations?

- Interview and select the appropriate students to be placed with your organization;
- Provide a meaningful, hands-on work experience that exposes interns to their career interest;
- Participate in the internship orientation;
- Attend the internship graduation ceremony; and
- Complete program and student evaluations.

### What are the responsibilities of Earn & Learn/Lead2Change?

- Provide interns with the necessary tools to be successful in their internship experience;
- Follow-up weekly with interns on attendance and performance;
- Ensure Academy attendance by interns to support their development; and
- Manage day-to-day functioning of the internship process.

### How do I sign-up to be an internship host site?

If partnering with us to provide an internship for young people to better prepare them for the workforce interests you, please click on the link provided in the body of this email.

### What career areas are students seeking for internships?

#### For the current year students have the following interest:

<b>Human Services</b> Psychology (9) Social Worker (4) Education (5) Pastor (1)	<b>Science, Technology, Engineering &amp; Mathematics</b> Architect (2) Information Technology (7) Marine Biologist (1) Engineering (11)
<b>Audio/Visual/Performing Arts &amp; Communication</b> Entertainment (7) Film/Movie Producer (4) Graphic Design (9) Music Therapy (1) Design / Fashion (2) Interior Design (1) Make-Up Artist (1) Film Writing (1) Sports Analyst (1)	<b>Business Management</b> Small Business Owner (27) Marketing (4) Finance (4)
<b>Law, Public Safety, Corrections &amp; Security</b> Attorney (13) Firefighter (2) Law Enforcement (7) Police Officer (2) FBI Agent (1)	<b>Health Science</b> Pediatrician (3) Physical Therapy (7) Registered Nurse (7) Veterinary Medicine (2) Medical Examiner (2)
	<b>Hospitality and Tourism</b> Culinary Arts (7)
	<b>Government and Public Administration</b> Politician (1) Journalism (7)

## **Important Dates**

Company Confirmations Due	April 1 <sup>st</sup> 2017
Company Interviews with Students	April 25 <sup>th</sup> -28 <sup>th</sup> , 2017 4:30pm to 7:00pm
Student Selections Due from Companies	May 11 <sup>th</sup> , 2017
Host Site Summer Orientation (This orientation should be attended by the intern's direct supervisor. student placements will be finalized and shared prior to orientation).	June 7 <sup>th</sup> , 2017 7:30am and 4:00pm
Student Internship Placements	July 5 <sup>th</sup> - August 10 <sup>th</sup> , 2017